### ALTERNATIVA DEMOCRÁTICA SINDICAL DE LAS AMÉRICAS



### SINDICALISMO DE VALORES Y PRINCIPIOS

#### Informative circular

From: The Presidency, General Secretariat, Training Secretariat

To: ADS affiliated organizations

Dear Colleagues,

We send you fraternal greetings, in order to advance in our work plan, as was proposed during our Extraordinary Congress and at our most recent Executive Committee meeting, regarding the importance of training on different topics related to the world of work, in order to acquire the necessary skills and tools for representation in the different national and international scenarios, to be able to train new leaders and attract more young workers, we request your attention for the following.

In the context of the fourth Industrial Revolution and the growing importance of digital transformation, face significant challenges.

Given the abovementioned needs, we contacted a professional teacher in legal aspects, with an extensive training experience in training within different organizations, to initiate this first module entitled: TRAINING PROGRAM FOR TRADE UNION ORGANIZATIONS IN LATIN AMERICA: "SURVIVING IN THE DIGITAL ERA".

The training sessuons will be held digitally through the Zoom platform with a total duration of 20 hours, distributed in two two-hour sessions twice a week, over a period of 5 weeks, with a schedule to be defined in the next few days.

The session will be completed with an additional 10 hours of personalized advice for discussion and practice of the concepts learned.

Each organization is entitled to select and designate two participants, one man and one woman per organization.

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We request you to please send to the ADS email address: <a href="mailto:adsamericas@gmail.com">adsamericas@gmail.com</a> the names, email address and contact phone number of the two participants, in order to send them practical information

information regarding the course, no later than November 1, 2023.

Bogota D.C., October 19, 2023

Fraternally yours,

Nilton Neco Souza Da Silva

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**President** 

Roland Ignacio

**Secretary General** 

Juan Antonio Francés

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**Training Secretary**